



## Studying barriers and solutions of fulfilling economic epic in executive systems

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### ABSTRACT

This research aims to study barriers and solutions of fulfilling economic epic. Questions of research are designed and examined regarding dimensions and barriers of fulfilling economic epic. Research methodology belongs to developmental and functional researches from purpose point of view and to descriptive ones from nature and method's point of view in which needed data is gathered by library studies and field method. Research statistical society includes all employees employed in executive systems of Kahnooj city containing 852 people from which 265 people are selected as sample regarding statistical formula. Information gathering instrument is an author-structured questionnaire in which barriers to fulfill economic epic are prioritized and weighted by statistical sample. Then, in order to analyze data ratio test is used to study questions, Freedman test to prioritize barriers and Spearman test to study relationship between barriers. Results of research show that not managing consumption is as the most important barrier to fulfill economic epic; then, disregarding maximum of time and resources is also an important barrier; and disagreement between people and authorities in addition to disregarding organizational entrepreneurship are recognized as the next barriers. Finally some suggestions are presented.

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### 1. Introduction

During past half-century many systematic efforts have been done to explain process of achieving development (Eghtedarnasab and Dahmarde, 2015). But still many countries (especially developing and under developing countries), wish to develop; many thinkers face this problem. In this regard, several theoretical models are presented in a developing process. In regard of developing necessary capacities to fulfill development is one of common property of this model emphasized in all of them. Although developing capacities in every model is followed by special methods such as physical investment, training development, promoting and improving health and/or developing science and technology. Economic epic includes literatures presented to fight international forbidding. Now, Iran economy should steps on a proper basis and principles in order to dominate international forbidding and change forbidding threat to opportunity. Principles and bases on which Iran economy should move, have created some literatures called economic epic. Monetary and financial policies should be recognized in economic literatures and this questions should ever been answered that which conducted policies

should be followed and how it should be oriented. To answer these questions first Iran economy and its main problem should be known. It means that sometimes policy is conducted to achieve a purpose, but then it is recognized not only the purpose hasn't been achieved but also it has got far too.

### 2. Problem explanation

Great leader of Iran in his Norooz message (2013) addressing Iran nation called year of 2013 as "political epic and economic epic". This shows importance of economy near Iran great leader's policy. He remembered importance of economy in current sensitive conditions by pointing to economic difficulties entered Iran nation through 2012. Regarding recent years' mottoes of Iran great leader this year was called "economic epic". 2012 started by effects of inflation and then increasing rate of foreign exchange and finally multidimensional forbidding of enemies and ended by several economic waves and shocks especially for medium and weak groups of Iran economy. Economic shocks entered on body of country's economy one by one made government authorities more excited and embarrassed to behave them. Iran great leader also pointed this problem in his Norooz message clearly and explained: "people were under pressures in economic fields and some

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problems were emerged; of course there are some difficulties at home; there were some brevities and negligence too which helped enemies to perform their plans. Undoubtedly, in leader's point of view set of negligence and economic mismanagement in 2012 aren't hidden and he explained importance and effect of then on society and economy. But this year's motto is increasingly different from recent year's economic mottos. This year is year of "epic" and the reason is increasingly clear. Shocks and difficulties loaded on the country in 2012 really need to epic in order to pass country from economic crisis. Where national production bear large failures for mistake performance, when inflation increased during recent decade and reached up to 30% and also as increasing foreign exchange led to fail value of national money and decrease accessible export and import goods, economic epic is needed to return country and economy to normal state. Explaining economic epic near political epic from leader's point of view is important and regarding points of country leader to selecting president in his Norooz messages, it seems that next government is responsible for a big part of this economic epic. So, regarding above matters, there are some basic questions as following which this study is going to answer:

1-what are barriers and difficulties present in executive systems of Kahnooj city to fulfill economic epic?

2-how important and prior are these barriers in viewpoints of respondents?

3-which are necessary solutions to fulfill economic epic in executive systems of Kahnooj city?

### **3. Importance and necessity of research performance**

Regarding development of capacities to fulfill development is a common and emphasized property for these models; although developing capacities in every model is persuaded through special methods like physical investment, training development, promoting and improving health level and/ or developing sciences and technology. However, there is a basic difference between economic epic model and other models that is emphasizing and regarding application degree of these capacities. In other words, previous models concentrate on developing capacities basically in some perspectives such as developing physical capacities, developing resources and human capital and developing science and technology assuming that created capacities will be applied well. Economic epic model valuate both sides containing developing capacities and using them properly by nullifying this important and determinant assumption. Certainly in present time enemies contend against Iran for economy; announcing continuous economic forbidding and issuing resolution against Iran are evidences of this problem. World cruel powers couldn't defeat Iran nation by political and martial ways, so in pathology of Iran conditions they concluded that Iranian people couldn't fulfill a proper and ideal economy in their

constitution three decades after Islamic revolution. Dependency of Iran economy to oil and its government avoids fulfilling productive economy and development in work space. Enemy knows this threat point of our country. Solution for current conditions is achieving 20-year goals of our country and fulfilling economic epic. Epic is resulted from power and Islamic society can't change current conditions unless by power. Islam Prophet "Mohammad" invited people to Islam secretly three years after his prophetic mission for lack of power in current conditions; after flight from Mecca to Medina he invited people openly in frame of jihad and epic in powerful conditions. However, rejecting and changing current conditions need power. By getting this power it can be said: "bear enmity by helping your power by studying historical movement of Iran economic development and growth way of its several sections are observed. Therefore, in current conditions one strong point is optimizing mine capacities and performing transformation operations of raw materials and mines. Also, agriculture and farming are other areas by relative advantage in Iran. Regarding God blessing in our country it should be tried to develop both areas by performing industrial irrigation designs and by industrializing agriculture. So, agriculture and farming can change basically and make Iran as the main importer of agricultural and farming products. However, Iran can accept big designs of economic reform and transitions by its high ability to change. Other experimental point is management of war crisis, economic programs and model during constructiveness period and after it. These valuable results are followed by high costs for our country. So, creating motivation to produce wealth and prevent laziness and feebleness, encouraging to creativity and innovation, using experts, skills in addition to practical and scientific experiences of other countries to develop economy, proper application of natural gifts, setting a good relationship between employees and employer, receiving tax from rich people in order to pay government and nation, considering job conscience and many other things are regarded to design Islamic economic. Iranian government and nation know that material schools can't answer it. Getting an Islamic economic sample is proper and hopeful method accompanied by development and justice that is fulfilled by economic epic; this is also emphasized in Imams' speeches. In this regard policymaking should be increasingly cared to approach institutions of Islam economic system. Achieving this point that the only models besides justice-based development and by Islamic economic system can promote our society, show way to accelerate economic epic in order to protect economic system of our country against economic and financial regional and international fights and make enemy hopeless to defeat our country.

This research aims to fulfill economic epic regarding its properties and advantages and provides necessary conditions to apply it; therefore importance and necessity of the research is felt from

several sides and in order to present necessary solutions in this field.

**4. Research objectives**

- 1-Recognizing and describing barriers of fulfilling economic epic.
- 2-prioritizing barriers in order to fulfill economic epic.

**5. Research questions**

- 1-How does disagreement between people and authorities make limited fulfilling economic epic in Kahnooj executive systems?
- 2-how does consumption mismanagement make limited fulfilling economic epic in Kahnooj executive systems?

3-How does maximum use of time and resources make limited fulfilling economic epic in Kahnooj executive systems?

4-How does ignoring organizational entrepreneurship make limited fulfilling economic epic in Kahnooj executive systems.

**6. Studying research questions**

Current research studies solutions and barriers of fulfilling economic epic in Kahnooj executive systems. Its results are generally analyzed. Needed data is gathered from 265 questionnaires containing related questions. First, using abundance tables and bar charts position of research questions are described. Then, to analyze findings ratio test and to prioritize barriers freedman test is used to study research questions and Spearman test is used to study relationship between barriers (Table 1).

**Table 1:** Variable mark descriptive statistics of barriers to fulfill economic epic

Variables	Ignoring organizational entrepreneurship	No maximum use of time	Consumption mismanagement	Disagreement between people and authorities
Numbers	265	265	265	265
Average	3.2	3.28	3.38	3.18
Mean	3.5	3.66	4	3.66
Standard deviation	1.112	1.305	1.243	1.105
Least	1	1	1	1
Most	5	5	5	5
Marks range	4	4	4	4

How do barriers (disagreement between people and authorities, consumption mismanagement, no maximum use of time and ignoring organizational entrepreneurship) make limited fulfilling economic epic in Kahnooj executive systems?

To answer this question following questions are studied.

1-first research question: how does disagreement between people and authorities make limited fulfilling economic epic in Kahnooj executive systems?

To study this question based on employees' ideas in Kahnooj executive systems ratio test is used. In this research zero assumption and contrast assumption are used as following:

Zero assumption: barrier related to disagreement between people and authorities makes fewer limits to fulfill economic epic in Kahnooj executive systems (less than half employees believe that disagreement between people and authorities makes many limits to fulfill economic epic in Kahnooj executive systems).

Contrast assumption: barrier related to disagreement between people and authorities makes much limit to fulfill economic epic in Kahnooj executive systems (most than half employees believe that disagreement between people and authorities makes many limits to fulfill economic epic in Kahnooj executive systems) (Table 2 and Fig. 1).

Based on results obtained from 265 employees, 173 people believe that disagreement between people and authorities makes limited fulfilling

economic epic in Kahnooj executive systems. Regarding that 65% of employees accepted contrast assumption and p-value is less than 0.05, zero assumption is rejected. So, disagreement between people and authorities makes much limit to fulfill economic epic in Kahnooj executive systems (most than half employees believe that disagreement between people and authorities makes many limits to fulfill economic epic in Kahnooj executive systems).

2-second research question: how does consumption mismanagement makes limited fulfilling economic epic in Kahnooj executive systems?

To study this question based on employees' ideas in Kahnooj executive systems ratio test is used. In this research zero assumption and contrast assumption are used as following:

Zero assumption: barrier related to consumption mismanagement makes fewer limits to fulfill economic epic in Kahnooj executive systems (less than half employees believe that consumption mismanagement makes many limits to fulfill economic epic in Kahnooj executive systems).

Contrast assumption: barrier related to consumption mismanagement makes much limit to fulfill economic epic in Kahnooj executive systems (most than half employees believe that disagreement between people and authorities makes many limits to fulfill economic epic in Kahnooj executive systems) (Table 3 and Fig. 2).

Based on results obtained from 265 employees, 178 people believe that consumption mismanagement makes limited fulfilling economic epic in Kahnooj executive systems. Regarding that 67% of employees accepted contrast assumption and p-value is less than 0.05, zero assumption is rejected.

So, consumption mismanagement makes much limit to fulfill economic epic in Kahnooj executive systems (most than half employees believe that consumption mismanagement makes many limits to fulfill economic epic in Kahnooj executive systems).

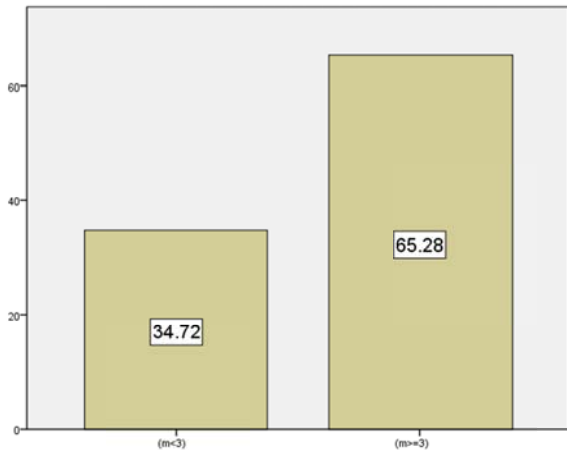
**Table 2:** Table related to ratio test to study barriers related to disagreement between people and authorities

Idea	p-value	Sample ratio	Observed ratio	Abundance	Group
Disagree	0	0.5	0.35	92	$\leq 2.99$
Agree			0.65	173	$> 2.99$
Total			1	265	

3- Third research question: how does consumption no maximum use of time makes limited fulfilling economic epic in Kahnooj executive systems?

To study this question based on employees' ideas in Kahnooj executive systems ratio test is used. In this research zero assumption and contrast assumption are used as following:

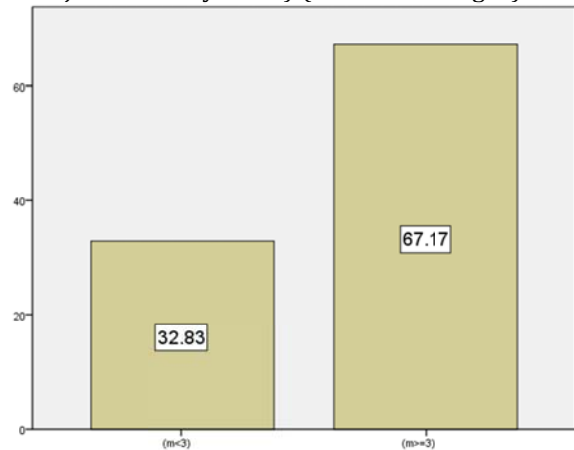
Zero assumption: barrier related to no maximum use of time makes fewer limits to fulfill economic



**Fig. 1:** Bar curve related to ratio test to study barriers related to disagreement between people and authorities

epic in Kahnooj executive systems (less than half employees believe that no maximum use of time makes many limits to fulfill economic epic in Kahnooj executive systems).

Contrast assumption: barrier related to no maximum use of time makes much limit to fulfill economic epic in Kahnooj executive systems (most than half employees believe that no maximum use of time makes many limits to fulfill economic epic in Kahnooj executive systems) (Table 4 and Fig. 3).



**Fig. 2:** Bar curve related to ratio test to study barriers related to consumption mismanagement

**Table 3:** Table related to ratio test to study barriers related to consumption mismanagement

p-value	Sample ratio	Observed ratio	Abundance	Group	Idea
0	0.5	0.33	87	$\leq 2.99$	Disagree
		0.67	178	$> 2.99$	Agree
		1	265		Total

**Table 4:** Table related to ratio test to study barriers related to no maximum use of time and resources

p-value	Sample ratio	Observed ratio	Abundance	Group	Idea
0	0.5	0.36	96	$\leq 2.99$	Disagree
		0.64	169	$> 2.99$	Agree
		1	265		Total

Based on results obtained from 265 employees, 169 people believe that no maximum use of time and resources makes limited fulfilling economic epic in Kahnooj executive systems. Regarding that 64% of employees accepted contrast assumption and p-value is less than 0.05, zero assumption is rejected. So, no maximum use of time makes much limit to fulfill economic epic in Kahnooj executive systems (most than half employees believe that no maximum

use of time and resources makes many limits to fulfill economic epic in Kahnooj executive systems).

4- Fourth research question: how does ignoring organizational entrepreneurship makes limited fulfilling economic epic in Kahnooj executive systems?

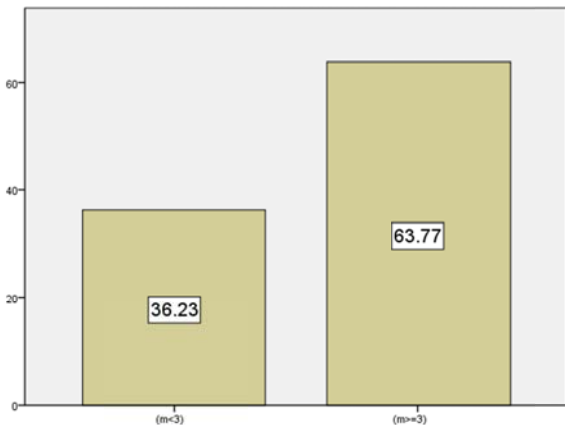
To study this question based on employees' ideas in Kahnooj executive systems ratio test is used. In this research zero assumption and contrast assumption are used as following:

Zero assumption: barrier related to ignoring organizational entrepreneurship makes fewer limits to fulfill economic epic in Kahnooj executive systems (less than half employees believe that ignoring organizational entrepreneurship makes many limits to fulfill economic epic in Kahnooj executive systems).

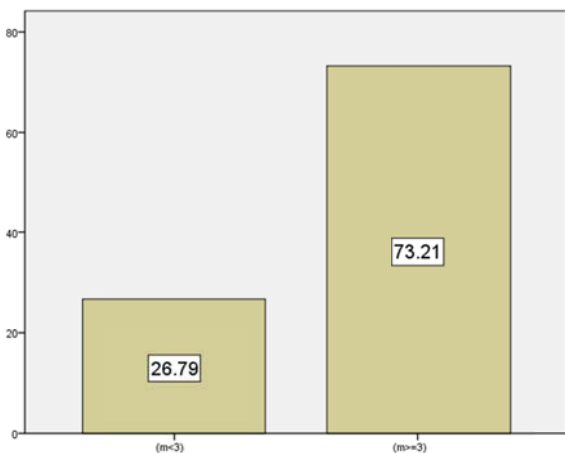
Contrast assumption: barrier related to ignoring organizational entrepreneurship makes much limit to fulfill economic epic in Kahnooj executive systems (most than half employees believe that ignoring organizational entrepreneurship makes many limits to fulfill economic epic in Kahnooj executive systems) (Table 5 and Fig. 4).

**Table 5:** Table related to ratio test to study barriers related to ignoring organizational entrepreneurship

p-value	Sample ratio	Observed ratio	Abundance	Group	Idea
0	0.5	0.27	71	<=2.99	Disagree
		0.73	194	>2.99	Agree
		1	265		Total



**Fig. 3:** bar curve related to ratio test to study barriers related to no maximum use of time and resources



**Fig. 4:** bar curve related to ratio test to study barriers related to ignoring organizational entrepreneurship

Based on results obtained from 265 employees, 194 people believe that ignoring organizational entrepreneurship makes limited fulfilling economic epic in Kahnooj executive systems. Regarding that 73% of employees accepted contrast assumption and p-value is less than 0.05, zero assumption is rejected. So, ignoring organizational entrepreneurship makes much limit to fulfill economic epic in Kahnooj executive systems (most than half employees believe that ignoring organizational entrepreneurship makes many limits to fulfill economic epic in Kahnooj executive systems).

### 7. Discussion

Making a deep transition in national economy area by a bravely spirit and active participation of people and authorities in this area in addition to revolution and loyal movement of people to solve life problems and change main categories of economy such as production, consumption, work and effort, growth and development in agricultural, industrial departments, services and presenting necessary facilities in certain oriented framework in system can translation of an economic epic. Economic epic can change to a university theory; this theory can act as a map; it is accompanied by resistance and is unique in standard management literature. In this regard, current research aims to study barriers of fulfilling this theory. After studying theoretical and research principles, barriers of fulfilling economic epic in executive systems were recognized and studied. Results of rejecting or accepting research questions show that consumption mismanagement is known as the most important barrier to fulfill economic epic. These results are accordant with results of Saeedipour's research who believes energy cost in systems forms 5% to 7% of budget. He also believes that it is necessary to control energy consumption and consumption management. Energy consumption management in systems should aim to reinforce culture, knowledge and manner of optimizing consumption in systems, managers' knowledge of modern technology in consumption management and developing creative methods to decrease consumption costs (Saeedpour et al., 2013). Then no maximum use of time and resources as the next important barrier to fulfill economic epic is emphasized in Iran great leader who says: "no maximum use of time and resources in addition to planned movement and avoiding random change of rules and policies belong to conditions of performing policies of article 44 in the constitutions". Disagreement between people and authorities is then as an important barrier to fulfill economic epic; as mentioned earlier, great leader of Iran called year of 2015 as "government and nation, agreement and companionship". They announce "government and nation, agreement and companionship" as the main condition to develop country. Previously, he also pointed to unity of nation and government. Last important barrier to fulfill economic epic is ignoring

organizational entrepreneurship. It is accordant with findings of Akbri (2005) research who believe that contemporary organizations face international, national and regional transitions and expanded threats; and surviving organizations needs to find new solutions and ways to solve problems which depends on creativity, innovation, creating products and services, new processes and methods (Akbari, 2005). Therefore, contemporary organizations should pay more attention to organizational entrepreneurship for its important role to reinforce organizations competition conditions. Organizational entrepreneurship includes growing entrepreneurial behaviors in which organization can provide some conditions to give all organizations and employees entrepreneurial spirits. Suggestions based on research findings.

1-As factor of consumption mismanagement has got the first priority, therefore leaving previous behavior and reforming previous sample of consumption in offices, making a proper controllable system to administrate consumption reform plans in offices exactly and properly in addition to gather universal, exact, complete and comprehensive executive programs of consumption management in offices and also creating balanced consumption culture and preventing wastes in offices can be suggested as the best solutions to fulfill economic epic in executive systems.

2-Second factor as no maximum use of time and resources is other barrier to fulfill economic epic; so, prioritizing activities in order to use time and resources in offices maximally, financial possibility of plans by present resources and no irregular development of performing programs in offices, replacing use of internal products by foreign products in offices and finally measuring efficiency of several organizations in several official scopes in addition to recognizing successful units in this field to other organization can cause to decrease

importance of this barrier and become as an solution to fulfill economic epic.

3-Third factor which can be as an important barrier to fulfill economic epic is disagreement between people and authorities; then, reinforcing and promoting mutual trust and confidence between people and authorities, strengthening jihad management spirit in managers, presence of tolerance in authorities and people participation in methods of controlling governmental affairs can make conditions to fulfill economic epic in executive systems.

4- As results showed, the last factor as ignoring organizational entrepreneurship plays the least important role as a barrier to fulfill economic epic. Building an entrepreneurship unit in offices, office managers' support of innovative and new ideas, paying additional rewards and wages to people who conduct innovative successful projects and making organizational promotion dependent on presenting innovative and new ideas by employees are such factors which can cause to reinforce organizational entrepreneurship and fulfill economic epic.

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